



Britain at work

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Three and a half million bullied in current job

Three and a half million people (14 per cent or one in seven of the workforce) say they have been bullied in their current job according to a YouGov poll for the TUC published today (Monday). 21 per cent (one in five) say that bullying is an issue where they work.

Bullying is more likely in the public sector where 19 per cent say they have been bullied compared to 12 per cent in the private sector and eight per cent in the voluntary sector.

Surprisingly people in professional and associate professional jobs are the most likely to be bullied (16 per cent). This may reflect the large number of professional and associate professional jobs in the public sector such as teaching, and across the NHS.

Men are more likely to be bullied (16 per cent) than women (12 per cent). 45-54 year olds (19 per cent), followed by 35-44 year olds (17 per cent) are the age groups most likely to be bullied. 25-34 year olds are the least bullied (8 per cent).

The East Midlands workforce is the most bullied at 18 per cent, with the East of England the least (eight per cent).

It is not the low paid who are most likely to say they are bullied. Those earning less than £20,000 report much less bullying than those earning between £20,000 and £60,000. (17 per cent). But among those earning above £60,000 only seven per cent say they are bullied.

TUC General Secretary **Brendan Barber** said: 'This level of bullying at work is completely unacceptable. It is particularly disturbing that more people complain of bullying in the public sector. Every organisation needs to have an anti-bullying policy, and every manager should ensure that there is zero-tolerance of bullying either by line managers or workmates.'

| Those who say they have personally experienced bullying by management or other workers in the organisation they currently work for. | | Per cent or 1,000s of workers |
|---|--|--|
| | | Eg 15per cent of full time workers have been bullied |
| | Total | 14 |
| | number of workers | 3,500 |
| And are you a member of a trade union? | Yes | 22 |
| | No | 11 |
| Which of these applies to you? | Full Time | 15 |
| | Part Time | 11 |
| And which type of organisation do you work for? | Private | 12 |
| | Public | 19 |
| | Voluntary | 8 |
| | Manager/ senior official | 13 |
| | Professional occupation | 16 |
| | Associate professional/ technical occupation | 16 |
| | Administrative/ secretarial occupation | 14 |
| Which of these BEST describes the type of position you hold? | Skilled trade occupation | 14 |
| | Personal service occupation | 14 |
| | Sales/ customer service occupation | 14 |
| | Process plant and machine operative | 14 |
| | Other occupation | 12 |
| | Less than 50 | 8 |
| Including yourself approximately how many employees are employed by your organisation in total in the UK? | 50 to 249 | 17 |
| | 250 to 999 | 16 |
| | 1000 or more | 18 |
| Are you...? | Male | 16 |
| | Female | 12 |
| | 18 to 24 | 11 |
| | 25 to 34 | 8 |
| To which of the following age groups do you belong? | 35 to 44 | 17 |
| | 45 to 54 | 19 |
| | 55 and over | 15 |
| And in which of the following regions do you work? | North East | 15 |
| | North West | 12 |
| | Yorkshire and The Humber | 17 |

| Those who say they have personally experienced bullying by management or other workers in the organisation they currently work for. | Per cent or 1,000s of workers |
|---|--|
| | Eg 15per cent of full time workers have been bullied |
| East Midlands | 18 |
| West Midlands | 13 |
| East of England | 8 |
| London | 16 |
| South East | 12 |
| South West | 16 |
| Wales | 16 |
| Scotland | 16 |
| Less than £5,000 a year | 5 |
| £5,000 to £9,999 a year | 14 |
| £10,000 to £14,999 a year | 13 |
| £15,000 to £19,999 a year | 13 |
| £20,000 to £24,999 a year | 17 |
| £25,000 to £29,999 a year | 18 |
| £30,000 to £39,999 a year | 17 |
| £40,000 to £49,999 a year | 16 |
| £50,000 to £59,999 a year | 18 |
| £60,000 or more a year | 7 |
| None | 15 |
| What is the highest educational or work-related qualification you have? | Lower |
| | 13 |
| | Intermediate |
| | 17 |
| | Higher |
| | 14 |

NOTES TO EDITORS:

- All figures, unless otherwise stated, are from YouGov Plc. Total sample size was 2,857 adults. Fieldwork was undertaken between 28 July and 8 August 2008. The survey was carried out online. The figures have been weighted and are representative of all GB adults (aged 18+), trade union members and non-trade union members.

- All TUC press releases can be found at www.tuc.org.uk