Motivation and morale in difficult times

Delays in decision making over the future of Government, Public, Educational and Private sector organisations causes major distress to employees and managers, made worse by the uncertainty of future jobs elsewhere should they find themselves redundant from their current work. Motivation to work plummets, and sickness absence and staff turnover increases. The situation can become a self destruct exercise and needs to be addressed.

An intensive half day seminar on how to use psychologically proven techniques that maintain and increase motivation in tough times.

This session focuses on the leadership behaviour required when times are hard. When a business is not meeting targets, budgets are awry, sales are down and people are fearful of the future, leaders must respond to maintain morale and stimulate the type of performance that will turn things around.

Why you should attend this seminar:

You will learn:

- What are the adaptive leadership imperatives in tough times?
- What are the key components of communication that improve morale?
- How to show “appropriate concern”
- How to convey bad news and keep heads up
- What determines success in the face of adversity?

Key elements

- Emotional audits
- The Psychological Contract
- Communicate to motivate
- Generating good news
- Challenges that motivate
- Thriving on change

Who should attend?
Directors, line managers and HR professionals who can produce or influence leadership behaviour and who will embrace new habits to motivate employees.

This programme is available as an in-house training course. Please contact Tara Swart on 0845 833 1597 or email info@orghealth.co.uk